AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CO	DE	PAGE 1	OF PAGES	
2. AMENDMENT/MODIFICATION NUMBER	3. EFFECTIVE DATE	4. REQUISITION/PURCHAS	E REQUISITION NUMBER	5. PROJEC	T NUMBER	R (If applicable)
P00023	See Block 16C			<u> </u>	1	
6. ISSUED BY CODE	SP0600	7. ADMINISTERED BY	(If other than Item 6)	CODE		
Defense Logistics Agency DLA Energy-FEE (Utility Services Division) 8725 JOHN J. KINGMAN ROAD FT. BELVOIR, VA 22060-6222 BUYER/SYMBOL: Francesca Turzi/DLA Ener						
EMAIL: francesca.turzi@dla.mil/Phone (445) 7			(V)			
8. NAME AND ADDRESS OF CONTRACTOR (Number, stree	t, county, State and ZIP Code)		9A. AMENDME	NT OF SOLIC	ITATION N	IUMBER
HARDIN COUNTY WATER DISTRICT NO. 1400 ROGERSVILLE RD RADCLIFF KY 40160-9343	1		9B. DATED (SEI		JTRACT/OI	RDER NUMBER
UEI: LE2BL71N8LQ3				SP0600-23		
CAGE CODE: 316V9			10B. DATED (SE	EE ITEM 13)		
	CILITY CODE			May 31,	, 2023	
11. THIS ITEM	ONLY APPLIES TO	AMENDMENTS OF S	SOLICITATIONS			
(a) By completing items 8 and 15, and returning	on which includes a reference ESIGNATED FOR THE RECOMENT THE RECOMENT OF THE R	e to the solicitation and ame CEIPT OF OFFERS PRIOR To n offer already submitted, su	ndment numbers. FAILUF O THE HOUR AND DAT ch change may be made	RE OF YOUR E SPECIFIED by letter or ele	MAY RES	
13. THIS ITEM AF	PPLIES ONLY TO MO	ODIFICATIONS OF C ER NUMBER AS DESC				
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PURSON NUMBER IN ITEM 10A.	SUANT TO: (Specify authori	ty) THE CHANGES SET FO	RTH IN ITEM 14 ARE MA	ADE IN THE C	ONTRACT	ORDER
B. THE ABOVE NUMBERED CONTRACT/O appropriation data, etc.) SET FORTH IN I				changes in pa	aying office,	,
C. THIS SUPPLEMENTAL AGREEMENT IS		NT TO AUTHORITY OF:				
D. OTHER (Specify type of modification and FAR 52.222-6 Construction Wage						
E. IMPORTANT: Contractor ⊠ is not □ is r	equired to sign this do	cument and return 0	copies to the issuing	office.		
Wa	•	ratization Contrac	•	er where feasi	ible.)	
Except as provided herein, all terms and conditions of the doc	cument referenced in Item 9A	A or 10A, as heretofore chan	ged, remains unchanged	and in full forc	e and effec	ot.
15A. NAME AND TITLE OF SIGNER (Type or print) 16A		16A. NAME AND TITLE C			print)	
			CARL SILVERS CONTRACTING (<u> </u>	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF SILVERSTONE.CARL.137702		 KE(ATE SIGNED
(Signature of person authorized to sign)		·	e of Contracting Officer)	PUE	8/5/ <u>/2</u> 92 BLIC SE	₹ 5 ₀₂₅ RVICE

A. The purpose of this modification is as follows:

Update Attachment J41, Wage Determinations in accordance with 29 CFR 5.5(a) and 29 CFR 1.6(f)

B. Description of Changes:

Incorporate the applicable wage determinations in effect on the anniversary of the contract start date, contract year twenty-one. The following wage determinations are applicable to contract year twenty-one period of performance July 1, 2025 through June 30, 2026.

Davis-Bacon Act Hardin, Building

Davis-Bacon Act Kentucky KY20250091, Hardin, Building (effective June 06, 2025)

Davis-Bacon Act Hardin, Heavy

Davis-Bacon Act Kentucky KY20250070, Hardin, Heavy (effective May 16, 2025)

Davis-Bacon Act Bullitt, Building

Davis-Bacon Act Kentucky KY20250087, Bullitt, Building (effective June 06, 2025)

Davis-Bacon Act Bullitt, Heavy

Davis-Bacon Act Kentucky KY20250064, Bullitt, Heavy (effective May 16, 2025)

Davis-Bacon Act Meade, Building

Davis-Bacon Act Kentucky KY20250105, Meade, Building (effective June 06, 2025)

Davis-Bacon Act Meade, Heavy

Davis-Bacon Act Kentucky KY20250086, Meade, Heavy (effective May 16, 2025)

C. Section J, Table J.1-1 *Utility Specific Attachments*

Attachment J41 Wage Determinations is replaced in its entirety as follows in Section J, TABLE J.1-1 Utility-Specific Attachments for wage determinations applicable to contract year twenty-one period of performance July 1, 2025, through June 30, 2026.

Table J.1-1

Attachments	Utility System		
JA21	UP System Performance Metrics		
JA22	Reserved		
JA23	Reserved		
JA24	Reserved		
JA25	MSPR Form - Wastewater	REC	EIVED
J32	Waste water and Storm Water System		5/2025
J41	Wage Determinations	COM	C SERVICE IMISSION ENTUCKY

J41.1	DBA KY203240091 Modification 3, 06/14/2024, Building, Hardin County
J41.2	DBA KY20240070 Modification 2, 05/31/2024, Heavy, Hardin County
J41.3	DBA KY20240087 Modification 5, 06/14/2024, Building, Bullitt County
J41.4	DBA KY20240064 Modification 3, 05/31/2024, Heavy, Bullitt County
J41.5	DBA KY20240105 Modification 4, 06/14/2024, Building, Meade County
J41.6	DBA KY20240086 Modification 2, 05/31/2024, Heavy, Meade County
J42	Example Easement
J43	Example Bill-of-Sale
J45	Legislative Authority

- **D.** The total obligation remains the same at \$78,903,399.16.
- **E.** The total estimated contract value remains the same at \$83,139,468.34.
- F. All other Terms and Conditions of this contract remain unchanged and in full force and effect.

END OF MODIFICATION



ATTACHMENT J41

Wage Determinations

The following Wage Determinations have been included in this solicitation. The Government will update them in accordance with FAR 52.222-43 Fair Labor Standards Act and Service Contract Labor Standards—Price Adjustment (Multiple Year and Option Contracts).

TABLE OF CONTENTS

J41.1 Hardin County, Kentucky – Building

General Decision Number: KY20250091, Modification 6 Published 06/06/2025.

J41.2 Hardin County, Kentucky – Heavy

General Decision Number: KY20250070, Modification 3 Published 05/16/2025.

J41.3 Bullitt County, Kentucky – Building

General Decision Number: KY20250087, Modification 6 Published 06/06/2025.

J41.4 Bullitt County, Kentucky – Heavy

General Decision Number: KY20250064, Modification 3 Published 05/16/2025.

J41.4 Meade County, Kentucky – Building

General Decision Number: KY20250105, Modification 6 Published 06/06/2025.

J41.4 Meade County, Kentucky – Heavy

General Decision Number: KY20250086, Modification 3 Published 05/16/2025.



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J41.1 Hardin County, Kentucky – Building General Decision Number: KY20250091, Modification 5 Published 06/06/2025.

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"General Decision Number: KY20250091 06/06/2025

Superseded General Decision Number: KY20240091

State: Kentucky

Construction Type: Building

County: Hardin County in Kentucky.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- . Executive Order 14026 generally applies to the contract.
- 1. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

If the contract was awarded on |. Executive Order 13658 or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- generally applies to the contract.
- The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

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0 01/03/2025 1 02/28/2025



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3 4 5	04/04/2025 04/11/2025 06/06/2025			
BOIL0040-001 01/01/2025				
	Rates	Fringes		
BOILERMAKER	\$ 43.85	28.44		
ELEC0369-015 05/29/2024				
	Rates	-		
ELECTRICIAN	\$ 37.88 	21.38		
* ENGI0181-054 06/01/202	5			
	Rates	Fringes		
POWER EQUIPMENT OPERATOR (Drill)	\$ 40.65	19.60		
* ENGI0181-079 06/01/202	5			
	Rates	Fringes		
POWER EQUIPMENT OPERATOR (Loader)	\$ 40.65	19.60		
* ENGI0181-081 06/01/202	5			
	Rates	Fringes		
POWER EQUIPMENT OPERATOR (Crane)	\$ 40.65	19.60		
CRANES WITH BOOM 150 FEET & OVER, INCLUDING JIB, SHALL RECEIVE \$.75 ABOVE THE WAGE RATE; 250 FEET AND OVER, INCLUDING JIB, SHALL RECEIVE \$1.50 ABOVE THE WAGE RATE. ALL CRANES WITH PILING LEADS WILL RECEIVE \$.50 ABOVE THE WAGE, REGARDLESS OF BOOM LENGTH.				
* ENGI0181-082 06/01/202	5			
	Rates	Fringes		
POWER EQUIPMENT OPERATOR (Forklift)		19.60		
* ENGI0181-093 06/01/202	5			
	Rates	Fringes		
POWER EQUIPMENT OPERATOR (Oiler)		19.60		
IRON0044-017 06/01/2024				
	Rates	Fringes		
TRONI IORICER ORNAMENTAL	<i>t</i> 25 27	22.60		

IRONWORKER, ORNAMENTAL.....\$ 35.37

23.60

03/14/2025

04/04/2025

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	Rates	Fringes
IRONWORKER (Structural and Reinforcing)	.\$ 34.59	25.00
LAB00576-012 07/01/2024		
	Rates	Fringes
LABORER (Mason Tender - Cement/Concrete)	.\$ 25.22	12.74
LAB00576-018 07/01/2024		
	Rates	Fringes
LABORER (Power Tool Operator)	.\$ 25.22	12.74
PLUM0502-006 08/01/2024		
	Rates	Fringes
PLUMBER	.\$ 41.90	24.89
PLUM0502-019 08/01/2024		
	Rates	Fringes
PIPEFITTER	.\$ 41.90	24.89
SFKY0669-001 01/01/2025		
	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers)	.\$ 41.33	26.08
SHEE0110-005 12/01/2024		
	Rates	Fringes
SHEET METAL WORKER (Includes HVAC Duct Installation)		
* SUKY2015-030 06/02/2015		
	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR	.\$ 26.83	12.67
BRICKLAYER	.\$ 24.24	8.25
CARPENTER (Acoustical Ceiling Installation Only)	.\$ 25.77	7.40
CARPENTER (Drywall Hanging and Metal Stud Installation Only)	.\$ 21.72	13.52
CARPENTER (Floor Laying-Vinyl Only)	.\$ 29.99	1.32



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CARPENTER (Form Work Only)\$ 22.19	12.25
CARPENTER, excludes Acoustical Ceiling Installation, Drywall Hanging and Metal Stud Installation, Formwork and Floor Laying - Vinyl	9.10
CEMENT MASON/CONCRETE FINISHER\$ 20.21	9.70
LABORER: Common or General\$ 18.86	5.22
LABORER: Mason Tender - Brick\$ 19.24	3.79
LABORER: Pipelayer\$ 20.36	9.90
OPERATOR: Backhoe/Excavator/Trackhoe\$ 24.35	13.00
OPERATOR: Bulldozer\$ 21.49	3.84
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 22.52	4.00
OPERATOR: Roller\$ 23.60	12.65
PAINTER (Brush and Roller)\$ 20.83	11.84
PAINTER: Spray\$ 22.81	11.87
ROOFER\$ 20.61	5.12
TILE FINISHER 15.42 **	5.63
TILE SETTER\$ 22.64	6.10
TRUCK DRIVER: Dump Truck\$ 23.60	8.03

SP0600-23-C-8354

 $\ensuremath{\mathsf{WELDERS}}$ - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other

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health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

.....

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this

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classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

- 1) Has there been an initial decision in the matter? This can be:
 - a) a survey underlying a wage determination
 - b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations

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> Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210.

END OF GENERAL DECISION"

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J41.2 Hardin County, Kentucky – Heavy General Decision Number: KY20250070, Modification 3 Published 05/16/2025.

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"General Decision Number: KY20250070 05/16/2025

Superseded General Decision Number: KY20240070

State: Kentucky

Construction Type: Heavy

County: Hardin County in Kentucky.

HEAVY CONSTRUCTION PROJECTS (including sewer/water

construction).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- . Executive Order 14026 generally applies to the contract.
- 1. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

If the contract was awarded on |. Executive Order 13658 or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- generally applies to the contract.
- The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

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* CARP0064-007 04/01/2025

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	Rates	Fringes		
CARPENTER (Form Work Only)		24.06		
ELEC0369-008 05/29/2024				
	Rates	Fringes		
ELECTRICIAN		21.38		
ENGI0181-024 07/01/2024				
	Rates	Fringes		
POWER EQUIPMENT OPERATOR GROUP 1	\$ 37.19	19.10 19.10 19.10		
OPERATING ENGINEER CLASSIFICATION	ONS			
GROUP 1 - Crane; Drill; Pumpcre	te			
GROUP 2 - Bobcat/Skid Steer/Skid Loader; Concrete Pump				
GROUP 4 - Oiler; Pump				
Operators on cranes with booms 150 feet and over (including jib) shall receive \$1.00 above Group 1 rate; 250 feet and over including jib shall receive \$1.50 above Class 1 rate. Combination Rate: All crane operators operating cranes, where the length of the boom in combination with the length of the piling leads equal or exceeds 150 feet, shall receive \$1.00 above the Group 1 rate.				
Employees assigned to work be 10% above basic wage rate. The work.				
IRON0070-001 06/01/2024				
	Rates	Fringes		
IRONWORKER (ORNAMENTAL AND REINFORCING)	\$ 34.59	25.00		

Rates Fringes

RER

Concrete Saw (Hand

Held/Walk Behind).......\$ 35.69 14.45

Flagger.....\$ 35.52 14.45

LAB00576-002 07/01/2024

LAB00265-014 05/01/2024

LABORER

Rates Fringes



8/5/2025

LABORER

Concrete	Finishing\$	26.77	16.67
Concrete	Worker\$	25.87	16.67

* UAVG-KY-0005 01/01/2025

		Rates	Fringes
OPERATOR:	Forklift	.\$ 40.05	19.10

* SUKY2011-026 06/25/2014

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information

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on contractor requirements and worker protections under the EO is available at $\,$

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may

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include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

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2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210.

END OF GENERAL DECISION"

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J41.3 Bullitt County, Kentucky – Building General Decision Number: KY20250087, Modification 6 Published 06/06/2025.

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Attachment JA41 Wage Determination Page 18 of 48

"General Decision Number: KY20250087 06/06/2025

Superseded General Decision Number: KY20240087

State: Kentucky

Construction Type: Building

County: Bullitt County in Kentucky.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- . Executive Order 14026 generally applies to the contract.
- 1. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

If the contract was awarded on |. Executive Order 13658 or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- generally applies to the contract.
- The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number

Publication Date 0 01/03/2025 1 02/07/2025

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Modification P00023		
2	02/28/2025	
3 4	03/14/2025 04/04/2025	
5	04/11/2025	
6	06/06/2025	
BOIL0040-001 01/01/2025	5	
	D (- ·
	Rates	Fringes
BOILERMAKER	\$ 43.85	28.44
CARP0175-001 06/01/2024	1	
	Rates	Fringes
CARPENTER (Includes		
Acoustical Ceiling		
Installation, Drywall		
Hanging, Metal Stud		
Installation, Form Work,		
Floor Laying - Carpet ar	nd # 20.00	24 70
Vinyl)		21.79
CARP1076-001 04/01/2024	4	
	Rates	Fringes
	4 24 40	07.40
MILLWRIGHT	· ·	27.12
ELEC0369-012 05/29/2024		
111100303 012 03/23/202-	T	
	Rates	Fringes
ELECTRICIAN (Includes Lo	OW # 27 00	24 20
Voltage Wiring)		21.38
ELEV0020-001 01/01/2025		
	Rates	Fringes
ELEVATOR MECHANIC	\$ 56.57	38.435+a+b
PAID HOLIDAYS:		
TAID HOLIDATS.		
a. New Year's Day, Men		
Veteran's Day, Thanks		y after
Thanksgiving, and Chri	istmas Day.	
b. Employer contribute	es 8% of regular hour	ly rate to vacation
pay credit for employe		
than 5 years; 6% for 1		
* ENCTO191 OF 4 OC /01 /202		
* ENGI0181-054 06/01/202	رے	
	Rates	Fringes
		3
POWER EQUIPMENT OPERATOR		
(Drill)		
* ENGI0181-079 06/01/202)5	
FINGTOTOT-0/3 00/01/202	رے	
	D 1	- ·

Rates

Fringes

SP0600-23-C-8354

Modification P00023

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SP0600-23-C-8354 Modification P00023 POWER EQUIPMENT OPERATOR (Loader).....\$ 40.65 19.60 * ENGI0181-081 06/01/2025 Rates Fringes POWER EQUIPMENT OPERATOR (Crane).....\$ 40.65 19.60 CRANES WITH BOOM 150 FEET & OVER, INCLUDING JIB, SHALL RECEIVE \$.75 ABOVE THE WAGE RATE; 250 FEET AND OVER, INCLUDING JIB, SHALL RECEIVE \$1.50 ABOVE THE WAGE RATE. ALL CRANES WITH PILING LEADS WILL RECEIVE \$.50 ABOVE THE WAGE, REGARDLESS OF BOOM LENGTH. * ENGI0181-082 06/01/2025 Rates Fringes POWER EQUIPMENT OPERATOR 19.60 (Forklift).....\$ 40.65 * ENGI0181-093 06/01/2025 Rates POWER EQUIPMENT OPERATOR (Oiler).....\$ 34.99 IRON0044-017 06/01/2024 Rates Fringes IRONWORKER, ORNAMENTAL.....\$ 35.37 23.60 IRON0070-014 06/01/2024 Rates Fringes IRONWORKER (Structural and Reinforcing).....\$ 34.59 25.00 LAB00576-016 07/01/2024 Rates Fringes LABORER (Backfiller, Carpenter Tender, Demolition, Common or General).....\$ 25.02 12.74 -----LAB00576-017 07/01/2024 Rates Fringes LABORER (Grouting, Mason Tender - Cement/Concrete, Power Tool Operator, Tamper -

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PUBLIC SERVICE COMMISSION OF KENTUCKY

Rates

Hand Held, Vibrating Plate).....\$ 25.22

PLUM0502-006 08/01/2024

Fringes

SP0600-23-C-8354 Modification P00023		
PLUMBER		24.89
PLUM0502-011 08/01/2024		
	Rates	Fringes
PIPEFITTER (Includes HVAC Pipe and Unit Installation)		24.89
ROOF0106-011 04/01/2025		
	Rates	Fringes
ROOFER	•	20.01
SFKY0669-001 01/01/2025		
	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers)		26.08
SHEE0110-005 12/01/2024		
	Rates	Fringes
SHEET METAL WORKER (Includes HVAC Duct Installation)		25.16
* UAVG-KY-0015 01/01/2025		
	Rates	Fringes
LABORER: Airtool Operator	\$ 23.86	12.74
* UAVG-KY-0019 01/01/2025		
	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR	¢ 20 04	21.99
* SUKY2015-026 06/02/2015	-	
30K12013-020 00/02/2013	D .	
	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR	\$ 26.83	12.67
BRICKLAYER	\$ 24.22	8.15
CEMENT MASON/CONCRETE FINISHER.	\$ 20.21	9.70
LABORER: Concrete Saw (Hand Held/Walk Behind)	\$ 19.93	5.97
LABORER: Mason Tender - Brick.	\$ 18.51	1.13
LABORER: Mason Tender - Brick. LABORER: Pipelayer		1.13 9.90

OPERATOR: Bulldozer.....\$ 21.49

3.84



8/5/2025

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

TRUCK DRIVER: Dump Truck......\$ 23.60

SP0600-23-C-8354

8.03

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

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Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME

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8/5/2025

refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

- 1) Has there been an initial decision in the matter? This can be:
 - a) a survey underlying a wage determination
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- c) an initial WHD letter setting forth a position on a wage determination matter
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Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

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The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative

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8/5/2025

Attachment JA41 Wage Determination Page 25 of 48

Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210.

END OF GENERAL DECISION"



8/5/2025

J41.4 Bullitt County, Kentucky – Heavy General Decision Number: KY20250064, Modification 3 Published 05/16/2025.

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8/5/2025

"General Decision Number: KY20250064 05/16/2025

Superseded General Decision Number: KY20240064

State: Kentucky

Construction Type: Heavy

County: Bullitt County in Kentucky.

HEAVY CONSTRUCTION PROJECTS (including sewer/water

construction).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- . Executive Order 14026 generally applies to the contract.
- 1. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

If the contract was awarded on |. Executive Order 13658 or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- generally applies to the contract.
- The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number

Publication Date 01/03/2025

0 1

02/07/2025

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8/5/2025

2 02/28/2025 3 05/16/2025

* CARP0064-007 04/01/2025

	Rates	Fringes	
CARPENTER (Form Work Only)	\$ 33.89	24.06	
			-

* ELEC0245-005 08/28/2017

Rates Fringes

LINE CONSTRUCTION

Truck Driver...... \$ 16.93 ** 25.2%+5.50+A

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be paid at a rate of double their applicable classified straight-time rates for the work performed on such holiday.

.....

ELEC0369-011 09/04/2024

	Rates	Fringes
ELECTRICIAN	\$ 37.88	21.38
Equipment OperatorGroundman		26%+7.40 26%+7.40

ENGI0181-024 07/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1	\$ 40.05	19.10
GROUP 2	\$ 37.19	19.10
GROUP 4	\$ 36.87	19.10

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Crane; Drill; Pumpcrete

GROUP 2 - Bobcat/Skid Steer/Skid Loader; Concrete Pump

GROUP 4 - Oiler; Pump

Operators on cranes with booms 150 feet and over (including jib) shall receive \$1.00 above Group 1 rate; 250 feet and over including jib shall receive \$1.50 above Class 1 rate. Combination Rate: All crane operators operating cranes, where the length of the boom in combination with the length of the piling leads equal or exceeds 150 feet, shall receive \$1.00 above the Group 1 rate.

Employees assigned to work below ground level are to be paid 10% above basic wage rate. This does not apply to open cut work.

IRON0070-001 06/01/2024

Rates Fringes

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8/5/2025

IRONWORKER (ORNAMENTAL AND REINFORCING)	.\$ 34.59	25.00
LAB00189-018 07/01/2024		
	Rates	Fringes
LABORER Chipping Guns, Form- Stripping & Vibrating Plate Grade Checker & Signal Man.		18.58 18.58
LAB00265-014 05/01/2024		
	Rates	Fringes
LABORER Concrete Saw (Hand Held/Walk Behind)		14.45 14.45
LAB00576-001 07/01/2024		
	Rates	Fringes
LABORER Blaster, Tunnel; Concrete Finishing & Powderman Carpenter Tender &		16.67
Concrete Worker	.\$ 25.87 	16.67
* UAVG-KY-0004 01/01/2025		
		Fringes
LINE CONSTRUCTION: Lineman	.\$ 45.78 	20.22
* UAVG-KY-0005 01/01/2025		
	Rates	Fringes
OPERATOR: Forklift	.\$ 40.05 	19.10
* SUKY2011-020 06/25/2014		
	Rates	Fringes
IRONWORKER, STRUCTURAL	.\$ 25.46	17.49
LABORER: Backfiller	.\$ 20.21	10.19
LABORER: Common or General	.\$ 20.36	10.62
LABORER: Pipelayer	.\$ 24.85	8.72
OPERATOR: Backhoe/Excavator/Trackhoe	.\$ 27.48	13.00
OPERATOR: Bulldozer	.\$ 24.73	15.19
OPERATOR: Loader	.\$ 26.50	13.00
OPERATOR: Mechanic	.\$ 25.81	13.00



8/5/2025

13.00

OPERATOR: Roller.....\$ 23.39

OPERATOR: Trencher.....\$ 26.34 12.58

TRUCK DRIVER: Dump Truck......\$ 16.80 ** 4.06

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers.

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Attachment JA41 Wage Determination

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8/5/2025

0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

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8/5/2025

WAGE DETERMINATION APPEALS PROCESS

- 1) Has there been an initial decision in the matter? This can be:
 - a) a survey underlying a wage determination
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- c) an initial WHD letter setting forth a position on a wage determination matter
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The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210.

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SP0600-23-C-8354 Modification P00023 END OF GENERAL DECISION" Attachment JA41 Wage Determination Page 33 of 48

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8/5/2025

J41.5 Meade County, Kentucky – Building General Decision Number: KY20250105, Modification 6 Published 06/06/2025.

RECEIVED

8/5/2025

"General Decision Number: KY20250105 06/06/2025

Superseded General Decision Number: KY20240105

State: Kentucky

Construction Type: Building

Counties: Larue and Meade Counties in Kentucky.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- . Executive Order 14026 generally applies to the contract.
- 1. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

If the contract was awarded on |. Executive Order 13658 or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- generally applies to the contract.
- . The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number

Publication Date 01/03/2025

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3	03/14/2025		
4 5	04/04/2025 04/11/2025		
6	06/06/2025		
BOIL0040-001 01/01/2025			
	Rates	Fringes	
BOILERMAKER	\$ 43.85		
ELEC0369-015 05/29/2024			
	Rates	Fringes	
ELECTRICIAN	\$ 37.88	21.38	
* ENGI0181-054 06/01/202	5		
	Rates	Fringes	
POWER EQUIPMENT OPERATOR (Drill)	\$ 40.65	19.60	
* ENGI0181-079 06/01/202	5		
	Rates	Fringes	
POWER EQUIPMENT OPERATOR (Loader)	\$ 40.65		
* ENGI0181-081 06/01/202	5		
	Rates	Fringes	
POWER EQUIPMENT OPERATOR (Crane)		19.60	
CRANES WITH BOOM 150 FEET & OVER, INCLUDING JIB, SHALL RECEIVE \$.75 ABOVE THE WAGE RATE; 250 FEET AND OVER, INCLUDING JIB, SHALL RECEIVE \$1.50 ABOVE THE WAGE RATE. ALL CRANES WITH PILING LEADS WILL RECEIVE \$.50 ABOVE THE WAGE, REGARDLESS OF BOOM LENGTH.			
* ENGI0181-082 06/01/202			
	Rates	Fringes	
POWER EQUIPMENT OPERATOR (Forklift)	\$ 40.65		
* ENGI0181-093 06/01/202	5		
	Rates	Fringes	
POWER EQUIPMENT OPERATOR (Oiler)	\$ 34.99		
IRON0044-017 06/01/2024			
	Rates	Fringes	

IRONWORKER, ORNAMENTAL..... \$ 35.37

23.60

02/28/2025

SP0600-23-C-8354

Modification P00023



8/5/2025

INON0070-014 00/01/2024		
	Rates	Fringes
IRONWORKER (Structural and Reinforcing)	.\$ 34.59	25.00
LAB00576-020 07/01/2024		
	Rates	Fringes
LABORER (Mason Tender - Cement/Concrete, Power Tool Operator)		12.74
PLUM0502-006 08/01/2024		
	Rates	Fringes
PLUMBER		24.89
PLUM0502-019 08/01/2024		
	Rates	Fringes
PIPEFITTER	.\$ 41.90	24.89
SFKY0669-001 01/01/2025		
	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers)	.\$ 41.33	26.08
SHEE0110-005 12/01/2024		
	Rates	Fringes
SHEET METAL WORKER (Includes HVAC Duct Installation)	.\$ 39.69	25.16
* UAVG-KY-0019 01/01/2025		
	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR	.\$ 30.94	21.99
* SUKY2015-044 06/02/2015		
	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR	.\$ 26.83	12.67
BRICKLAYER	.\$ 24.24	8.25
CARPENTER (Acoustical Ceiling Installation Only)	.\$ 25.39	8.16
CARPENTER (Drywall Hanging and Metal Stud Installation Only)	.\$ 21.72	13.52



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CARPENTER (Floor Laying-Vinyl		
Only)\$ 29.99	1.32	
CARPENTER (Form Work Only)\$ 22.19	12.25	
CARPENTER, excludes Acoustical Ceiling Installation, Drywall Hanging and Metal Stud Installation, Formwork and Floor Laying - Vinyl	9.20	
CEMENT MASON/CONCRETE FINISHER\$ 20.21	9.70	
LABORER: Common or General\$ 18.87	5.29	
LABORER: Mason Tender - Brick\$ 19.24	3.79	
LABORER: Pipelayer\$ 20.36	9.90	
OPERATOR: Backhoe/Excavator/Trackhoe\$ 24.35	13.00	
OPERATOR: Bulldozer\$ 21.49	3.84	
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 22.52	4.00	
OPERATOR: Roller\$ 23.60	12.65	
PAINTER (Brush and Roller)\$ 20.83	11.84	
PAINTER: Spray\$ 22.81	11.87	
ROOFER\$ 20.61	5.12	
TILE FINISHER 15.42 **	5.63	
TILE SETTER\$ 22.64	6.10	
TRUCK DRIVER: Dump Truck\$ 23.60	8.03	

SP0600-23-C-8354

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their



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own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

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The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or

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by mail to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210.

END OF GENERAL DECISION"

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3/5/2025

J41.6 Meade County, Kentucky – Heavy General Decision Number: KY20250086, Modification 3 Published 05/16/2025.

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8/5/2025

"General Decision Number: KY20250086 05/16/2025

Superseded General Decision Number: KY20240086

State: Kentucky

Construction Type: Heavy

Counties: Larue and Meade Counties in Kentucky.

HEAVY CONSTRUCTION PROJECTS (including sewer/water

construction).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- . Executive Order 14026 generally applies to the contract.
- 1. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

If the contract was awarded on |. Executive Order 13658 or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- generally applies to the contract.
- . The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

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* CARP0064-007 04/01/2025

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	Rates	Fringes	
CARPENTER (Form Work Only)	\$ 33.89	24.06	
ELEC0369-008 05/29/2024			
	Rates	Fringes	
ELECTRICIAN	\$ 37.88	21.38	
ENGI0181-024 07/01/2024			
	Rates	Fringes	
POWER EQUIPMENT OPERATOR GROUP 1	\$ 37.19	19.10 19.10 19.10	
OPERATING ENGINEER CLASSIFICATION	IS		

GROUP 1 - Crane; Drill; Pumpcrete

GROUP 2 - Bobcat/Skid Steer/Skid Loader; Concrete Pump

GROUP 4 - Oiler; Pump

Operators on cranes with booms 150 feet and over (including jib) shall receive \$1.00 above Group 1 rate; 250 feet and over including jib shall receive \$1.50 above Class 1 rate. Combination Rate: All crane operators operating cranes, where the length of the boom in combination with the length of the piling leads equal or exceeds 150 feet, shall receive \$1.00 above the Group 1 rate.

Employees assigned to work below ground level are to be paid 10% above basic wage rate. This does not apply to open cut work.

TD0N0070 004 06 /04 /0034

IRON0070-001 06/01/2024

LABO0576-002 07/01/2024

	Rates	Fringes
IRONWORKER (ORNAMENTAL AND REINFORCING)	\$ 34.59	25.00
LAB00265-014 05/01/2024		
	Rates	Fringes
LABORER Concrete Saw (Hand Held/Walk Behind) Flagger		14.45 14.45

Rates Fringes

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LABORER

Concrete Finishing	\$ 26.77	16.67
Concrete Worker	\$ 25.87	16.67

* UAVG-KY-0005 01/01/2025

		Rates	Fringes
OPERATOR:	Forklift	.\$ 40.05	19.10

* SUKY2011-042 06/25/2014

	Rates	Fringes
IRONWORKER, STRUCTURAL	.\$ 25.46	17.49
LABORER: Common or General	.\$ 17.17 **	0.00
LABORER: Pipelayer	.\$ 18.56	4.50
OPERATOR:		
Backhoe/Excavator/Trackhoe	.\$ 20.85	5.00
OPERATOR: Bulldozer	.\$ 25.35	16.74
OPERATOR: Loader	.\$ 26.50	13.00
OPERATOR: Mechanic	.\$ 25.81	13.00
OPERATOR: Roller	.\$ 23.39	13.00
OPERATOR: Trencher	.\$ 26.34	12.58
TRUCK DRIVER: Dump Truck	.\$ 16.80 **	4.06
OPERATOR: Loader OPERATOR: Mechanic OPERATOR: Roller OPERATOR: Trencher	.\$ 26.50 .\$ 25.81 .\$ 23.39 .\$ 26.34	13.00 13.00 13.00 12.58

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information

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on contractor requirements and worker protections under the EO is available at $\,$

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

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Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

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?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

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WAGE DETERMINATION APPEALS PROCESS

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Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210.

END OF GENERAL DECISION"

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